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HOUSE BILL 1392

43RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1997

INTRODUCED BY

Richard T. Knowles

AN ACT

RELATING TO PUBLIC EMPLOYEE SALARIES; INCREASING CERTAIN PUBLIC
EMPLOYEE SALARY LEVELS; MAKING APPROPRIATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. APPROPRIATIONS--GENERAL FUND.--Four million
seven hundred sixty-two thousand dollars (\$4,762,000) is
appropriated from the general fund to the department of finance
and administration for expenditure in fiscal year 1998 for the
purpose of providing a salary increase to eligible classified
employees in agencies governed by the Personnel Act. In
accordance with a variable pay for performance salary matrix as
approved by the personnel board and negotiated with the New
Mexico state labor coalition, a salary increase of an average
two and one-half percent of range midpoint on the eligible
classified employee's anniversary date is authorized. This

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1 average increase includes providing annualized lump-sum payments
2 to eligible classified employees whose salaries equal or exceed
3 their salary range maximums. Salary increases shall be
4 effective the first full pay period following the employee's
5 anniversary date. The department of finance and administration
6 shall distribute a sufficient amount to each agency to provide
7 the appropriate increase for those employees whose salaries are
8 received as a result of general fund appropriations in the
9 General Appropriation Act of 1997. Any unexpended or
10 unencumbered balance remaining at the end of fiscal year 1998
11 shall revert to the general fund.

12 Section 2. APPROPRIATIONS--OTHER STATE FUNDS.--For those
13 state employees whose salaries are referenced in or received as
14 a result of non-general fund appropriations in the General
15 Appropriation Act of 1997, the department of finance and
16 administration shall transfer from the appropriate fund to the
17 appropriate agency the amount required for the salary increases
18 equivalent to those provided for in Section 1 of this act, and
19 such amounts are appropriated for expenditure in fiscal year
20 1998. Any unexpended or unencumbered balance remaining at the
21 end of fiscal year 1998 shall revert to the appropriate fund.

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